

HCA Competency Assessment Pathway for IEN's



Create your [Inspire Global Assessments¹ online user account](#) and complete and upload the [Inspire Global Assessments application form](#)

- Upload Notarized Identification Document
- Request submission of your International Credential Evaluation
- Request submission of your English-Language Proficiency



Inspire Global Assessments will notify you if you are:

- Eligible for Triple Track. Contact info@nursingjobsbc.ca for support; or
- Eligible for HCA Single Track*. To proceed with HCA Single Track, pay and schedule your HCA competency assessments and fill out [an intake form](#) for support. **You can work on your ELPT & may re-apply for Triple Track (within 1 year) OR pursue HCA Single Track & may apply for Dual Track later.*



Complete all HCA competency assessment components:

- Computer-Based Assessment (CBA)
- Simulation Lab Assessment (SLA)



Submit your [BC Care Aide & Community Health Worker Registry application](#) (the Registry)

- Upload proof of training from your Educational Institution
- Upload International Credential Evaluation
- Upload English Language Proficiency



A report will be provided to you after completing the HCA competency assessments. You will need to request for a copy to be sent to the Registry. The Registry will review your report to determine:

- If you will be directly eligible for registration as an HCA; or
- If there is a need for additional education that you must complete (e.g., targeted modules, HCA short courses, Upgrade Program or Full HCA Program) before becoming registered.

¹ Inspire Global Assessments/Inspire Évaluations Mondiales ("Inspire Global Assessments")